

Arrowhead Economic Opportunity Agency

2025

Insurance

Effective date 1/1/2025

Minnesota Healthcare Consortium

Medical : Medica Passport 6.77% increase

Medical : Medica Essentia 6.77% increase

Dental: no change

2025 MONTHLY	Annual	Bi monthly	COBRA (102%) MONTHLY	AGENCY SHARE	EMPLOYEE
				80.00% Bi Monthly	20.00% Bi Monthly
Medica Passport					
SINGLE MEDICAL	\$1,087.08	\$13,044.96	\$543.54	\$1,108.82	\$434.83
FAMILY MEDICAL	\$2,608.28	\$31,299.36	\$1,304.14	\$2,660.45	\$1,043.31
Medica Essentia					
SINGLE MEDICAL	\$869.68	\$10,436.16	\$434.84	\$887.07	\$347.87
FAMILY MEDICAL	\$2,086.62	\$25,039.44	\$1,043.31	\$2,128.35	\$834.65
Dental Plan					
SINGLE DENTAL	\$38.02	\$456.24	\$19.01	\$38.78	\$14.73
FAMILY DENTAL	\$96.28	\$1,155.36	\$48.14	\$98.21	\$37.31
Vision Plan					
SINGLE VISION	\$6.35	\$76.20	\$3.18	\$6.48	\$3.18
FAMILY VISION	\$15.30	\$183.60	\$7.65	\$15.61	\$7.65

Medica Passport Plan \$3,300/\$6,600 Ded 80/20 Coins, to \$5,800 / \$11,600 OOPM, Prev RX, Embedded

Medica Essentia Plan \$3,300/\$6,600 Ded 80/20 Coins to \$5,800 / \$11,600 OOPM, Prev RX, Embedded

Dental - \$50/\$150 Deductible, Implant coverage, annual max \$2,000

Agency contribution to HSA / VEBA \$1,700 SINGLE, \$3,200 FAMILY

MEDICAL Insurance questions
 Group code #
 NECS Medica Welcome <https://mhc2.welcometomedica.com/home>
 Medica <https://www.medica.com/>
 Phone# 1-877-347-0282

DENTAL Insurance questions
 Group # 001079
 website: <https://www.deltadentalmn.org>
 Phone: 1-800-448-3815

WEX (H S A/ VEBA)
 website: <https://www.wexinc.com/solutions/benefits/>
 phone: 1-866-451-3399